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Item			Boundary	CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Direct GHG Emissions (Scope1)✻*1, 2 ✓			Equity Share*6	8,557	7,328	7,302	thousand tons-CO_2e
Indirect GHG emissions (Scope2)✻*1, 2 ✓				204	148*7	136	
Net Carbon Intensity*3				41	35	33	kg-CO_2e/boe
Indirect GHG Emissions (Scope3)*1	Category 1	Purchased Goods and Services*5	Operational Control*8	100	83	376	thousand tons-CO_2e
	Category 4 & 9	Upstream/Downstream Transportation and Distribution*4	Equity Share*6	140	142	–	
	Category 11	Use of Sold Products*5 ✓		82,386	77,080	77,805	
Methane Emissions Intensity			Operational Control*7	0.10	0.07	0.04	%

✻Of the equity share emissions in 2021, we have obtained third-party verification for Scope1 emissions 4,501 thousand tons ✓ and Scope2 emissions 44 thousand tons ✓ from the production projects where INPEX takes the operator role as of December 31, 2021, and from INPEX headquarters and technical research center.

Renewable Energy

Boundary	Item		CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Consolidated	Electricity Generated Using Renewable Energy	Domestic	5,810	5,687	5,893	MWh
		Overseas	369,223	366,311	390,497	
	Total Investment in Renewable Energy*9		1,451	473	5,151	million yen

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Boundary	Item				CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Operational Control*8	Direct GHG Emissions (Scope1) *1, 2	Emissions Source	Domestic ✓	Energy Use	170	151	168	thousand tons-CO_2e
				Flaring	8	11	13	
				Other Ventings & Fugitives	30	11	11	
				Raw-CO_2 Venting	167	152	116	
			Overseas ✓	Energy Use	3,322	3,239	3,176	
				Flaring	2,705	1,501	766	
				Other Ventings & Fugitives	131	96	48	
				Raw-CO_2 Venting	2,354	2,469	2,359	
		Gas Types	Domestic ✓	CO_2	339	308	293	
				CH_4	35	16	14	
				N_2O	0.03	0.03	0.03	
			Overseas ✓	CO_2	8,189	7,077	6,232	
				CH_4	294	213	108	
				N_2O	29	15	9	
		Total			8,887	7,630	6,656	
	Indirect GHG emissions (Scope2)*1, 2		Domestic ✓		42	44	44	
			Overseas ✓		2	1	1	
			Total		44	45	45	
	Energy Consumption*10		Domestic ✓	Fuels (oil, natural gas, etc.)	3,330	2,953	4,029	TJ
				Purchased Electricity and Heating	709	700	727	
			Overseas	Fuels (oil, natural gas, etc.)	62,284	62,501	61,121	
				Purchased Electricity and Heating	21	13	6	
			Total		66,344	66,168	65,883	

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Boundary	Item			CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Operational Control*8	Emissions to the Atmosphere	VOC*11	Domestic ✓	548	394	417	tons
			Overseas	7,712	8,969	5,450	
			Total	8,260	9,362	5,867	
		NOx	Domestic ✓	152	119	147	
			Overseas	3,419	4,042*12	3,837	
			Total	3,571	4,160*12	3,984	
		SOx	Domestic ✓	6	5	5	
			Overseas	417	1,589	2,317	
			Total	422	1,594	2,322	
	Fresh Water Consumption	Domestic ✓	Tap Water	180,493	190,420	163,850	m^3
			Water for Industrial Use	179,962	178,754	177,457	
			Groundwater and Surface Water	751,151	626,584	846,508	
			Total	1,111,606	995,758	1,187,815	
		Overseas	Tap Water	651,518	601,730	635,373	
			Water for Industrial Use	0	0	0	
			Groundwater and Surface Water	745	40,511	388,016	
			Total	652,263	642,241	1,023,389	
		Total		1,763,869	1,637,999	2,211,204	
	Discharge of Produced Water	Domestic ✓	Discharged into Public Water Areas	132,993	102,186	110,350	m^3
			Injection Return to Groundwater	336,508	385,322	340,570	
			Total	469,501	487,508	450,920	
		Overseas	Discharged into Public Water Areas	322,525	411,356	357,833	
			Injection Return to Groundwater	0	916,546	356,606	
			Total	322,525	1,327,902	714,439	
		Total		792,026	1,815,410	1,165,360	

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Boundary	Item			CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Operational Control*8	Waste*13	Domestic*14 ✓	Non-hazardous Waste (Recycle)	1,315	1,249	2,168	tons
			Non-hazardous Waste (Final disposal)	586	601	3,473	
			Hazardous Waste (Recycle)	0	0	0	
			Hazardous Waste (Final disposal)	996	760	1,811	
			Total	2,897	2,610	7,453	
		Overseas	Non-hazardous Waste (Recycle)	6	3	0	
			Non-hazardous Waste (Final disposal)	57	7,765	34,512	
			Hazardous Waste (Recycle)	0	0	0	
			Hazardous Waste (Final disposal)	0	0	0	
			Total	63	7,768	34,512	
		Total	–	2,960	10,377	41,960	
	Oil Spills		Number of Spills	5	4	1	cases
			Quantity of Spills ✓	36	814	0.06	bbl

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Boundary	Item	FY2018 (Apr 2018-Mar 2019)		FY2019 (Apr 2019-Mar 2020)		CY2020, Jan-Dec		CY2021, Jan-Dec		Unit
		CAPEX	OPEX	CAPEX	OPEX	CAPEX	OPEX	CAPEX	OPEX	
Operational Control*8	Global warming prevention (including energy saving)	260,336	0	674,190	105,998	751,138	2,681	200,771	425,140	Thousand Yen
	Conservation of air quality	0	112,181	0	127,494	99,356	20,850	98,586	6,930	
	Conservation of soil and groundwater environment	23,100	12,000	77,030	606,030	156,419	57,980	170,831	0	
	Conservation of water quality	0	254	0	45,133	0	58,950	15,800	101,227	
	Waste management			0	299,640	0	352,500	310	646,457	
	Project management			0	61,801	0	63,225	3,900	66,466	
	Monitoring environmental impact / Conservation of soil and groundwater environment (Onshore)			0	20,862	121,900	29,031	46,375	57,527	
	Monitoring environmental impact / Conservation water quality (Onshore)									
	Monitoring environmental impact / Conservation water quality (Offshore)			0	73,245	0	25,365	2,485	27,305	
	Monitoring environmental impact / Project management (Offshore)									
	Monitoring environmental impact / Biodiversity conservation			0	108,764	0	44,320	0	165,062	
	Total	283,436	124,435	751,220	1,448,966	1,128,813	654,902	539,058	1,496,115	
	Grand Total	407,871		2,200,186		1,783,715		2,035,173		

*For FY2018, only investments in Japan are covered.

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Boundary	Item		CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Japan, Australia, Indonesia, Norway, U.S.	Number of Internal Reports	Japan	11	8	8	cases
		Australia	2	1	0	
		Indonesia*15	60	62	36	
		Norway	–	0	0	
		U.S.	–	2	0	
Japan	Human Rights Training (provided for new employees)	Attendance Ratio	100	100	100	%
		Training Hours	16	16	13	hours
Japan, Australia, Indonesia	Anti-Bribery and Anti-Corruption (ABC) Training	Japan*16	233	106	282	persons
		Australia	1,444	845	864	
		Indonesia	258	176	178	

Boundary	Item		Year	Amount	Unit
Consolidated	Payment Amounts to Governments (EITI)	Kazakhstan*12	2019	20,979	thousand USD
		East Timor	2019	72,551	
		Indonesia	2020	5,984	

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HSE <Health & Safety>

Boundary	Item				CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Operational Control*8	Incident Frequency	LTIR*17	By Contract ✓	Employees	0.00	0.31	0.31	–
				Contractors	0.68	0.20	0.42	
				Total	0.32	0.26	0.38	
			By Region	Japan	0.00	0.23	0.00	
				Australia	0.43	0.17	0.64	
				Indonesia	0.00	0.00	0.00	
				Venezuela	3.38	0.00	0.00	
				UAE*19	0.00	12.58	0.00	
				U.S.*20	0.00	0.00	0.00	
		TRIR*18	By Contract ✓	Employees	0.46	0.92	1.40	–
				Contractors	3.22	3.91	3.91	
				Total	1.78	2.24	2.90	
			By Region	Japan	0.25	1.37	0.00	
				Australia	2.71	2.90	4.89	
				Indonesia	0.00	0.00	0.00	
				Venezuela	3.38	6.26	0.00	
				UAE*19	0.00	12.58	0.00	
				U.S.*20	2.63	0.00	0.00	
	Fatalities		By Contract	Employees	0	0	0	persons
				Contractors	0	0	0	
				Total	0	0	0	
			By Region	Japan	0	0	0	
				Australia	0	0	0	
				Indonesia	0	0	0	
				Venezuela	0	0	0	
				UAE*19	0	0	0	
				U.S.*20	0	0	0	
	Lost Time Injury		By Contract	Employees	0	2	2	cases
				Contractors	4	1	4	
				Total	4	3	6	
			By Region	Japan	0	1	0	
				Australia	3	1	6	
				Indonesia	0	0	0	
				Venezuela	1	0	0	
				UAE*19	0	1	0	
				U.S.*20	0	0	0	
	Restricted Workday Injury		By Contract	Employees	2	0	6	cases
				Contractors	7	15	25	
				Total	9	15	31	
	Medical Treatment of Injury		By Contract	Employees	1	4	1	cases
				Contractors	8	4	8	
				Total	9	8	9	

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Local Communities

Boundary	Item		CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Consolidated	Social Investment	Education and Fostering Future Generations	592.8	529.9	538.7	million yen
		Support for Local Communities	1,329.3	1,347.3	1,042.8	
		Health, Medicine and Sports	44.3	49.1	55.8	
		Support for Disaster-affected Areas	20.4	79.3	5.0	
		Environment	204.2	136.9	286.2	
		Culture and Arts	7.2	6.6	13.4	
		Others	40.7	47.0	71.0	
		Total	2,239.1	2,196.3	2,012.9	
	Percentage of Senior Executives Appointed from Local Communities*21	Jakarta office	66.7	61.5	66.7	%
		Perth and Darwin office	72.2	73.3	73.5	
		Total	70.6	69.8	71.7	

Employees <Employment>

Boundary	Item			CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Consolidated	Overall Employees	By Gender (Figures in parentheses denote the ratio)	Male	General Employees	1,776 (77.8)	1,767 (75.8)	1,785 (75.9)	persons %
				Managerial Employees	787 (94.4)	787 (94.6)	793 (94.9)	
				Total	2,563 (82.2)	2,554 (80.7)	2,578 (80.8)	
			Female	General Employees	507 (22.2)	564 (24.2)	568 (24.1)	
				Managerial Employees	47 (5.6)	45 (5.4)	43 (5.1)	
				Total	554 (17.8)	609 (19.3)	611 (19.2)	
			Total		3,117	3,163	3,189	
		By Employment Contract	Permanent Employees	Male	2,563	2,554	2,578	persons
				Female	554	609	611	
				Total	3,117	3,163	3,189	
			Temporary Employees	Male	478	387	333	
				Female	182	130	102	
				Total	660	517	435	
		By Region	Japan	Permanent Employees	1,622	1,776	1,789	persons
				Temporary Employees	292	198	206	
				Total	1,914	1,974	1,995	
			Asia and Oceania	Permanent Employees	1,265	1,153	1,213	
				Temporary Employees	296	238	187	
				Total	1,561	1,391	1,400	

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Employees <Employment>

Boundary	Item				CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Consolidated	Overall Employees		Eurasia	Permanent Employees	40	38	35	persons
				Temporary Employees	11	9	9	
				Total	51	47	44	
			Middle East and Africa	Permanent Employees	94	93	97	
				Temporary Employees	11	19	28	
				Total	105	112	125	
			Americas	Permanent Employees	96	103	55	
				Temporary Employees	50	53	5	
				Total	146	156	60	
Unconsolidated	Employees*22			Male	981	1,079	1,093	
				Female	228	285	287	
				Total	1,209	1,364	1,380	
	Average Length of Service			Male	16.2	14.9	14.9	years
				Female	12.3	11.1	10.0	
				Total	15.5	14.1	13.8	
	Number of Staff Turnovers		Male	29 and under	1	10	5	persons
				30-60	12	17	16	
				Total	13	27	21	
			Female	29 and under	5	3	5	
				30-60	1	6	5	
				Total	6	9	10	
			Total Number of Staff Turnovers		19	36	31	
			Staff Turnover Rate*23		1.58	2.65	2.25	%
	Recruitment	Process	New Graduate Hires	Male	41	38	29	persons
				Female	14	18	10	
				Total	55	56	39	
			Mid-career Hires	Male	15	16	17	
				Female	5	5	4	
				Total	20	21	21	
		Category of Employee	Managerial Employees		4	5	8	
			General Employees		7	16	13	
		Age	40s and over		3	5	6	
			30s		6	13	11	
			Teens and 20s		2	3	4	
	Ratio of Standard Minimum Salary to Local Minimum Wage*24				1.20	1.08	1.05	times
	Number of Employees Working under Re-employment Contracts				54	22	27	persons
	Labor Union Participation Rate*25				60.6	61.3	60.7	%

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Employees <Work-life Balance>

Boundary	Item			FY2019 Apr 2019-Mar 2020	FY2020 Apr 2020-Mar 2021	FY2021 Apr 2021-Mar 2022	Unit
Unconsolidated	Monthly Average of Overtime Work			18.2	21.3	22.6	hours
	Average Days of Paid Leave Taken ( ) Average Rate of Paid Leave Taken*26		Male	14.2 (74.5)	11.9 (63.1)	12.9 (68.3)	days %
			Female	15.4 (83.1)	12.5 (71.5)	14.3 (76.0)	
			Total	14.4 (83.3)	12.0 (65.0)	13.2 (69.8)	
	Rate of Receipt of Physical Examinations and Checkups			100	100	100	%
	Number of Employees Taking Maternity Leave			20	20	17	persons
	Number of Employees Taking Advantage of Parental Leave System*27, 28	Male	Number of Employees	26	24	29	persons
			Rate of those returning to work*29	100	100	100	%
			Retention Rate*30	94.4	100	95	
		Female	Number of Employees	39	26	36	persons
			Rate of those returning to work*29	93.8	100	91.7	%
			Retention Rate*30	100	100	87.5	
		Total	Number of Employees	65	50	65	persons
			Rate of those returning to work*29	97.5	100	97.6	%
			Retention Rate*30	95.8	100	93	
	Number of Employees Taking Advantage of Shortened Working Hours for Childcare, and Flextime Work System		Male	2	3	3	persons
			Female	35	33	37	
			Total	37	36	40	
	Number of Employees Taking Child Healthcare Leave		Male	42	24	38	persons
			Female	51	33	44	
			Total	93	57	82	
	Number of Employees Taking Advantage of Childcare, Nursery, and Babysitter Subsidies		Male	54	53	53	persons
			Female	29	26	25	
			Total	83	79	78	
	Number of Employees Taking Advantage of Nursing Care Leave System		Male	0	0	1	persons
			Female	0	0	0	
			Total	0	0	1	
	Number of Employees Taking Advantage of Shortened Working Hours for Nursing Care System		Male	0	0	0	persons
			Female	0	1	0	
			Total	0	1	0	
	Number of Employees Taking Special Leave for Family Care		Male	13	14	15	persons
			Female	6	8	15	
			Total	19	22	30	
	Number of Employees with Disabilities (Figures in parenthesis denote the percentage in total employment)			35 (2.1)	39 (2.4)	43 (2.7)	persons %
	Number of Employees Utilizing Volunteer Leave System			13	2	7	persons

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Employees <Human Resource Development>

Boundary	Item				CY2019, Jan-Dec	CY2020, Jan-Dec	CY2021, Jan-Dec	Unit
Unconsolidated*31	Number of Participants in Training Programs		Level-specific Training		436	439	811	persons
			Career Design Training	For age 55	81	159	41	
				For age 40	–	31	73	
				For age 30	–	59	108	
			Business Skill Training		184	651	500	
			Overseas and Domestic Business-Practice Training		75	59	27	
			Study Overseas Program		8	7	5	
Unconsolidated*31	Training Hours per Person	By Gender	Male*12		193.7	69.6	70.6	hours/ persons
			Female*12		86.7	32	42	
		By Country	Japan*12		167.5	61.8	64.8	
Australia*32			Australia		39.8	35.8	43.2	
Unconsolidated + Australia		Total			109.1	51.1	55.6	
Unconsolidated*31	Training Cost per Person	By Gender	Male		258,656	171,158	163,344	yen
			Female		150,259	74,449	60,772	
		By Country	Japan*12		233,802	151,046	142,360	
Australia*32			Australia		173,692	284,333	268,261	
Unconsolidated + Australia		Total			206,294	206,092	196,085	
Unconsolidated*31	Employees who Seek Personal and Career Development Reviews Regularly		By Gender	Male	100	100	100	%
				Female	100	100	100	
				Total	100	100	100	
			Category of Employee	Managerial Employees	100	100	100	
				General Employees	100	100	100	
				Total	100	100	100	

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Boundary	Item		As of March 25, 2020	As of March 25, 2021	As of March 25, 2022	Unit
Consolidated	Directors and Executive Officers	Male	41	41	38	persons
		Female*33	3	3	3	
		Total Number of Directors and Executive Officers	44	44	41	
		Outside Directors (Figures in parentheses denote the ratio of Outside Directors)	6 (43)	6 (43)	5 (42)	persons (%)
		Outside Auditors (Figures in parentheses denote the ratio of Outside Auditors)	4 (80)	4 (80)	4 (80)	

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- Scope of Report
  INPEX CORPORATION and its 58 consolidated subsidiaries
- Reporting Scope
  - Only Employees <Work-life Balance> data covers the period from April 1 of the same year to March 31 of the following year.
- Third-Party Assurance
  The data marked with the symbol ✓ are provided assurance in this report.
- Annotation (Numbers in table may not sum due to rounding or numbers after decimal point)

*1 Scope1: Direct emissions from resources owned or controlled by the reporting company
Scope2: Indirect emissions from the consumption of electricity, steam, heat and cooling purchased by the reporting company
Scope3: All indirect emissions that occur in the value chain of the reporting company

*2 The emissions are calculated in accordance with local laws and regulations and rules for HSE-related data.

*3 Net carbon intensity includes offset. The basic unit described here shows the GHG emissions of heat production rate per consolidated production of oil and natural gas.

*4 From 2021, this data is included in Scope 1.

*5 Category 1: Total volume of contractor emissions and upstream emissions from the production of purchased goods.

Category 11: The emissions are calculated by multiplying the total sales volume of crude oil, natural gas and LPG by CO_2/CH4/N_2O emission factor under the assumption that all amounts of crude oil, natural gas and LPG are combusted.

The emissions are calculated from 2006 IPCC Guidelines for National Greenhouse Gas Inventories emissions factors.

*6 The total amount of emissions corresponds to the net economic share of each production project.

*7 2020 data is restated.

*8 HSE data are reported on an operational control basis including Headquarters, Technical Research Center, overseas offices and Operational Organizations in Japan and overseas.

*9 For 2019 and 2020, only the amount of total investment in Japan is disclosed.

*10 The data is calculated in accordance with the laws and regulations of each country (including the Act on the Rational Use of Energy [Energy Conservation Act] in Japan).

*11 Domestic: VOC emissions are calculated using the "PRTR Release and Transfer Calculation Manual for Oil Refineries and Oil Storage Depots, etc." published by the Petroleum Association of Japan.
Overseas: The emissions are calculated in accordance with the laws and regulations of each country.

*12 The revision of the calculation method resulted in a change in the data disclosed in Sustainability Report 2021.

*13 The definition of hazardous wastes is in accordance with the laws of each country. Within Japan, "specially controlled industrial wastes" as stipulated in the Act on Waste Disposal and Public Cleansing are set as "hazardous wastes" and other wastes (including "industrial wastes" and "municipal waste") are set as "non-hazardous wastes."

*14 Since general waste discharge volume by disposal category is uncertain, the entire discharge volume of general waste has been included in the final disposal amount.

*15 The number of internal reports in Indonesia includes consultations on the procedures for ABC (anti-bribery and anti-corruption) measures.

*16 The data includes the number of participants in training at overseas locations excluding Australia and Indonesia.

*17 The rate of injuries resulting in fatalities or lost time per million hours worked (LTIF: Lost Time Injury Frequency).

*18 The rate of recordable injuries (fatalities, lost time, restricted workdays, and medical treatment) per million working hours (TRIR: Total Recordable Injury Rate).

*19 Unites Arab Emirates data is included in reporting scope from September 2019.

*20 United States data is included in reporting scope from April 2019.

*21 Executive management designates the managerial positions at senior manager grade or higher.

*22 London office data is included.

*23 Calculated based on the number of resignees. This excludes retirees and resigned executive officers.

*24 Data source of "Local Minimum Wage": Japanese Ministry of Health, Labour and Welfare.

*25 Fixed-term employees are not included.

*26 Data includes some fixed-term employees.

*27 In accordance with internal regulations, employees have the right to apply for parental leave if they wish for the purpose of childcare under the age of one year.

*28 The cumulative number.

*29 The rate of employees returning to work from parental leave is the number of returned employees in the current fiscal year divided by the number of employees expected to return in the current fiscal year multiplied by 100.

*30 The retention rate of employees having returned to work from parental leave is the total number of employees retaining employment 12 months after return from leave divided by the number of employees returning to work in the previous fiscal year multiplied by 100.

*31 Some consolidated data is included. The data by gender is disclosed from 2020.

*32 Employees of subsidiaries in Australia is disclosed from 2021.

*33 As of March 25, 2022, the percentage of female executive officers is 7%.

Independent Assurance Report

To ensure the reliability of environmental and social performance data included in Sustainability Report 2022, INPEX has obtained independent third-party assurance from SOCOTEC Certification Japan for all data marked with the symbol (✔) in the ESG Performance Data section.

Scope of Assurance: 2021 data covering the period from January to December for the following environmental and social performance data.

Environmental performance

<Scope: Operational control* in Japan>
- Scope 1 emissions (by emission source, gas type)
- Scope 2 emissions
- Energy consumption
- Water consumption and discharge of produced water
- Emissions to the atmosphere (VOC, NOx, and SOx)
- Waste – hazardous waste (recycling, final disposal) and non-hazardous waste (recycling, final disposal)
- Oil Spill (quantity of spills)

<Scope: Overseas operational control**>
- Scope 1 emissions (emission source, gas type)
- Scope 2 emissions

<Scope: Equity share based***>
- Scope 1 emissions
- Scope 2 emissions
- Scope 3 Category 11 emissions (use of sold products)

Social performance

<Scope: Operational control* including Japan and global organizations>
- Lost time injury rate (LTIR) by contract
- Total recordable injury rate (TRIR) by contract

* HSE and GHG emissions management data are reported on an operational control basis and include operational organizations in Japan, INPEX headquarters, and the INPEX Technical Research Center.

** The production projects where INPEX takes the role of operator as of the end of December 2021, and overseas offices are included.

*** Equity share-based Scope 1 and Scope 2 emissions cover the production projects where INPEX takes the role of operator as of the end of December 2021, INPEX headquarters and the INPEX Technical Research Center. Scope 3 Category 11 emissions are calculated by multiplying the total sales volume of crude oil, natural gas, and LPG by each product's emission factor, under the assumption that the total volume of each is combusted.

CERTIFICATION INTERNATIONAL SOCOTEC

Independent Assurance Report

Mr. Takayuki Ueda
Representative Director, President & CEO
INPEX CORPORATION

We, SOCOTEC Certification Japan (hereafter "SOCOTEC"), have performed a limited assurance engagement, in response to the entrustment from INPEX CORPORATION (hereafter "the Company"), in order to provide an opinion as to whether the environmental and social performance indicators marked with ✔ included in the subject matter information ("Sustainability Report 2022" (period: from January 1, 2021 to December 31, 2021)) of the Company meet the criteria in all material respects.

1 Subject Matter Information and Criteria

The subject matter information for our assurance is the environmental and social performance indicators marked with ✔ included in "Sustainability Report 2022" (period: from January 1, 2021 to December 31, 2021) covering the operations and activities of the Company and the consolidated subsidiaries.

The criteria for preparing subject matter information is "its own calculating and reporting criteria".

2 Management Responsibility

The environmental and social performance indicators marked with ✔ included in "Sustainability Report 2022" (period: from January 1, 2021 to December 31, 2021) was prepared by the management of the Company, who is responsible for the integrity of the assertions, statements, and claims made therein (including the assertions over which we have been engaged to provide limited assurance), the collection, quantification and presentation of all data and information in the report, and applied criteria, analysis and publication.

The management of the Company is responsible for maintaining adequate records and internal controls that are designed to support the reporting process and ensure that the environmental and social performance indicators marked with ✔ included in "Sustainability Report 2022" (period: from January 1, 2021 to December 31, 2021) is free from material misstatement whether due to fraud or error.

3 Assurance Practitioner's Responsibility

The responsibility of SOCOTEC is to express a limited assurance conclusion as to whether the subject matter information has been prepared in compliance with the criteria in all material respects.

SOCOTEC performed limited assurance engagement in accordance with the verification procedures stipulated by SOCOTEC and "ISO14064-3: Specification with guidance for the validation and verification of greenhouse gas assertions", the International Standard on Assurance Engagements (ISAE) 3410, "Assurance Engagements on Greenhouse Gas Statements" and the ISAE 3000 Revised, "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" of International Auditing and Assurance Standards Board (IAASB).

The procedures implemented in the limited assurance engagement are limited in their type, timing and scope as compared to the procedures implemented in the reasonable assurance engagement. As a result, our limited assurance engagement does not provide as high assurance as reasonable assurance engagement.

Our procedures performed depend on the assurance professional practitioner's judgement, including the risk of material misstatement, whether due to fraud or error. Our conclusion was not designed to provide assurance on internal controls.

We believe that we have obtained the evidence to provide a basis for the conclusion for limited assurance.

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CERTIFICATION INTERNATIONAL SOCOTEC

4 Assurance Procedures

The procedures that SOCOTEC has conducted are based on professional judgment and include, but are not limited to:
- Evaluation of policies and procedures created by the Company in relation to subject matter information
- Questions to Company personnel to understand the above policies and procedures
- Verification that the target project meets eligibility requirements
- Matching with the basis data by trial calculation and recalculation
- Obtaining and collating material for important assumptions and other data
- We conducted verification procedures for the Company's Domestic Energy Supply & Marketing Division Naoetsu LNG Terminal by a sampling method, in order to confirm the calculation structure and procedures, data collection and implementation status of record control.

5 Statement of Our Independence, Quality Control and Competence

SOCOTEC has introduced and maintained a comprehensive management system that conforms to the accreditation requirements of "ISO17021 Conformity assessment -- Requirements for bodies providing audit and certification of management systems". In addition, we have also established a management system according to "ISO14065 Greenhouse gases -- Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition". These meet the requirements of "International Standard on Quality Control 1" by the International Auditing and Assurance Standards Board and "Code of Ethics for Professional Accountants" by International Ethics Standards Board for Accountants. We maintain a comprehensive quality control system that includes ethical rules, professional standards and documented policies and procedures for compliance with applicable laws and regulations.

The SOCOTEC Group is a comprehensive third-party organisation in inspection, testing and certification operations, and conducts management system certification services and training services related to quality, environment, labour and information security in countries around the world. Engaged in performance data and sustainability report assurance of environmental and social information, SOCOTEC affirms that it is independent of the organisation that has ordered the assurance engagement, its affiliated companies, and stakeholders, and that there is no possibility of impairing impartiality or conflict of interest.

We assure that the team engaged in the assurance is selected based on knowledge, experience in the relevant industry, and the competence requirements for this assurance engagement.

6 Use of Report

Our responsibility in performing our limited assurance activities is to the management of the company only in accordance with the terms for this engagement as agreed with the Company. We do not therefore assume any responsibility for any other purpose or to any other person or organisation.

7 Our Conclusion

On the basis of our procedures performed and evidence obtained nothing has come to our attention that causes us to believe that the subject matter information is not, in all material respects, prepared and reported in accordance with the stated criteria.

SOCOTEC Certification Japan

S. Futaba

Seigo Futaba
Managing Director
21 June 2022

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External Evaluation

INPEX proactively engages in dialogue with stakeholders through information disclosure and supplies information to external evaluators. The evaluations by external organizations and the major ESG indexes for which INPEX has been selected as a component stock are shown on the right.

- **FTSE4Good Developed Index, FTSE4Good Japan Index**

FTSE4Good

- **FTSE Blossom Japan Index, FTSE Blossom Japan Sector Relative Index**

FTSE Blossom Japan

FTSE Blossom Japan Sector Relative Index

- **MSCI ESG Leaders Indexes**

2022 MSCI ESG Leaders Indexes Constituent

THE INCLUSION OF INPEX CORPORATION (INPEX) IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF INPEX BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

- **MSCI Japan ESG Select Leaders Indexes**

2022 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

- **MSCI Japan Empowering Women Index (WIN)**

2022 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

- **S&P/JPX Carbon Efficient Index**

S&P/JPX カーボン エフィシェント 指数

- **CDP Climate Change 2020 score: A-**

CDP DISCLOSURE INSIGHT ACTION

- **STOXX® Global ESG Leaders Index**

STOXX Member 2021/2022 ESG Leaders Indices

- **ECPI World ESG Equity, ECPI Global Carbon Liquid, ECPI Global Developed ESG Best in Class**

ECPI Sense in sustainability

- **SOMPO Sustainability Index**

2022 Sompo Sustainability Index

- **2022 Health & Productivity Stock Selection Program**

2022 健康経営銘柄 Health and Productivity

- **Certified Health and Productivity Management Organization 2022 (White 500)**

2022 健康経営優良法人 Health and productivity ホワイト500

- **Selected as Yearbook Member 2022 in the S&P Global Sustainability Award 2022**

Sustainability Yearbook Member 2022 S&P Global

- **Recognized as an Environmentally Sustainable Company in the Ministry of the Environment's ESG Finance Award Japan**

2022 ESG FINANCE AWARDS JAPAN

- **Received Gold rating and Best Practice Award in the 2021 PRIDE Index**

work with Pride Best Practice 2021 work with Pride Gold 2021